

"High Impact Recruiting"© - Program Evaluation Form

Please rate the following items on a scale of 1 – 10 (with 10 being best):

Course Content:	<u>9</u>
Instruction:	<u>10</u>
Instructor Knowledge:	<u>12</u>
Applicability:	<u>10</u>

The top concepts that I learned from this program are: "De-icing" the "cold call" and leveraging communications with candidates

The concepts that I hope/intend to implement when I get back to my office are: How to better use rapid cognition in the first stages of the recruiting process.

Was the program worth your time? Would you recommend it to others? Very much so worth my time and I will definitely be recommending this to others.

What would you improve about the program? The program is awesome and there's no more improvement I can see.

Other Comments:

Years of experience in recruiting: 0

Optional:

Name:

Nathan Marshall

May we cite your comments regarding this program to others who may be interested in similar training? Y/N Y

"High Impact Recruiting"© - Program Evaluation Form

Please rate the following items on a scale of 1 – 10 (with 10 being best):

Course Content:

10

Instruction:

10

Instructor Knowledge:

10

Applicability:

10

The top concepts that I learned from this program are: Clientele approach
recruiting techniques, sourcing tools and
time management techniques

The concepts that I hope/intend to implement when I get back to my office are: More detailed recruiting techniques, templates
for emails, different communication approach
with Clientele.

Was the program worth your time? Would you recommend it to others? Absolutely!!

What would you improve about the program? Not enough. If client is
higher education more emphasis on recruiting
in higher ed environment.

Other Comments: Awesome / Exceptional!
Well organized, interactive presentation style,
excellent content.

Years of experience in recruiting: 4

Optional:

Name: Kym Wilson

May we cite your comments regarding this program to others who may be interested in similar training? ☒ Y/N _____

"High Impact Recruiting"© - Program Evaluation Form

Please rate the following items on a scale of 1 – 10 (with 10 being best):

Course Content:

10

Instruction:

10

Instructor Knowledge:

10

Applicability:

10

The top concepts that I learned from this program are: The part about Salary Discussion.
Most people tend to forget this part

The concepts that I hope/intend to implement when I get back to my office are: I will
develop skills to start recruiting for ~~diversity~~ diversity

Was the program worth your time? Would you recommend it to others? I would
do it and tell others

What would you improve about the program? nothing it is Great!

Other Comments: _____

Years of experience in recruiting: 9

Optional:

Name: _____

May we cite your comments regarding this program to others who may be interested in similar training? Y/N _____

"High Impact Recruiting"© - Program Evaluation Form

Please rate the following items on a scale of 1 – 10 (with 10 being best):

Course Content:	<u>10</u>
Instruction:	<u>10</u>
Instructor Knowledge:	<u>10</u>
Applicability:	<u>10</u>

The top concepts that I learned from this program are: Complete your research of candidates, background, competencies etc. Know what your employer is looking for in a candidate

The concepts that I hope/intend to implement when I get back to my office are: prioritizing my time that will allow more time to be more efficient in my daily job.

Was the program worth your time? Would you recommend it to others? The program was more than worth my time. The knowledge and education regarding full life recruitment was priceless. I highly recommend.

What would you improve about the program? nothing

Other Comments: The presenter was very knowledgeable of subject matter, expert, made you feel at ease with learning, solid and innovative ideas and concepts to recruitment.

Years of experience in recruiting: 10

Optional:

Name: _____

May we cite your comments regarding this program to others who may be interested in similar training? YN

"High Impact Recruiting"© - Program Evaluation Form

Please rate the following items on a scale of 1 – 10 (with 10 being best):

Course Content:	<u>10</u>
Instruction:	<u>10</u>
Instructor Knowledge:	<u>10</u>
Applicability:	<u>10</u>

The top concepts that I learned from this program are: Sourcing, salary

The concepts that I hope/intend to implement when I get back to my office are: time
mgmt, negotiation

Was the program worth your time? Would you recommend it to others? Yes. Definitely
Recommend!
Excellent Job!

What would you improve about the program? Perfect as is.

Other Comments: Paul, Exactly what we needed.
Thanks so much. Very engaging.
Informative, Relevant and timely.

Years of experience in recruiting: 15+

Optional:

Name: Jannetha Fries

May we cite your comments regarding this program to others who may be interested in similar training? Y/N yes

"High Impact Recruiting"© - Program Evaluation Form

Please rate the following items on a scale of 1 – 10 (with 10 being best):

Course Content:	<u>9</u>
Instruction:	<u>10</u>
Instructor Knowledge:	<u>10</u>
Applicability:	<u>10</u>

The top concepts that I learned from this program are: Stump Speech
Candidate Acquisition & Sourcing Strategies

The concepts that I hope/intend to implement when I get back to my office are: Cold Calling
& speaking with a potential candidate

Was the program worth your time? Would you recommend it to others? Definitely this
course is worth recommending to others.
It was stimulating, informative and encouraging

What would you improve about the program? _____

Other Comments: Enjoyed it tremendously. Learned a lot.

Years of experience in recruiting: 8

Optional:

Name: A. Wasy

May we cite your comments regarding this program to others who may be interested in similar training? Y/N Y

"High Impact Recruiting"© - Program Evaluation Form

Please rate the following items on a scale of 1 – 10 (with 10 being best):

Course Content: 10
Instruction: 10
Instructor Knowledge: 10
Applicability: 10

The top concepts that I learned from this program are: How to do cold calls.
Doing Referrals. Sourcing

The concepts that I hope/intend to implement when I get back to my office are: All
Every facet of today's session would be
beneficial in my work functions.

Was the program worth your time? Would you recommend it to others? The session
was definitely worth my time. Even recruiting
professional needs to take this course. I would
definitely recommend.

What would you improve about the program? Nothing.

Other Comments: Great session, great presenter.

Years of experience in recruiting: 3

Optional:

Name: Jo-Ann English

May we cite your comments regarding this program to others who may be interested in similar training? Y/N Yes

"High Impact Recruiting"© - Program Evaluation Form

Please rate the following items on a scale of 1 – 10 (with 10 being best):

Course Content:

10

Instruction:

10

Instructor Knowledge:

10

Applicability:

10

The top concepts that I learned from this program are:

Stump Speech

Consulting Selling in Recruitment

Cold Call Psychology

The concepts that I hope/intend to implement when I get back to my office are:

Cold Call Psychology

Leads by Voice Mail/Email

Was the program worth your time? Would you recommend it to others?

Yes.

What would you improve about the program?

Nothing

Other Comments:

Instructor was great in
presenting the information and
kept the class interested.

Years of experience in recruiting:

15 yrs

Optional:

Name:

Lisa Thomas

May we cite your comments regarding this program to others who may be interested in similar training? Y/N

Y